



This notice will serve as your 2019 Harvest Recall Letter. If you plan on returning, you will need resubmit your online application at www.sugarbeetharvest.com. During the months of July and August you will receive an arrival date from your harvest liaison. At that time you will be issued a date to come in office and update your records, view an orientation video, and participate in OSHA safety training prior to beginning employment. This is mandatory. You may update your online application at any time.

- You can earn EXTRA CASH by referring a friend or family member who has not worked for Express before.
- We need all employees to have an email address, working telephone number, & the necessary authorization to work in the US.
- All positions are subject to the discretion of American Crystal Sugar and Sidney Sugars. Express cannot guarantee you a particular position.

DIRECT DEPOSIT PAYROLL OPTION

If you worked the harvest in 2018, you are now eligible to sign up for “direct deposit”. This is a great way to get paid. What this means is that every payday, your paycheck is **automatically deposited** into your checking or savings account. This payroll option has nothing to do with Global Cash Card. To be eligible for direct deposit, your name must be on the checking or savings account, and the account must be active. **The direct deposit form is located on the back side of this letter and must be completed and returned to Express EACH year.**

Please respond before July 19, 2019 by mailing or faxing (701-787-5881) your completed Direct Deposit form to:

Express Employment Professionals
Attn: Payroll
3590 S 42nd St
Grand Forks ND 58201



We will not be taking responses by phone.

(We will continue to use the Global Cash Card for any returning employee that does not sign up for direct deposit. You can use the same Global Cash Card you used last year, so be sure to bring it in when you update your records after 9-18-19.)

IF YOU WISH TO ZERO OUT YOUR GLOBAL CASH CARD UNTIL NEXT YEAR - 2019 ... We recommend that you:

- 1) Deplete your card to ZERO funds or call Global Cash Card at 866-395-9200, select “Option 7” and request a check for the remainder of your balance to be mailed to you. It is recommended you have a zero balance on your card while not in use to avoid inactivity fees. **DO NOT** inactivate your card or you will need a new one next harvest.
- 2) Use your permanent Visa card inside the bank with a teller (this is called a cash advance transaction)
- 3) Use your instant or permanent Visa card at any store such as Target or Wal-Mart. (Remember to avoid any fees -- do not use your pin #, always select credit and sign for your purchase)

If you have not received your Visa card, if you have lost your card or forget your pin #, call GCC @ 866-395-9200 and select Option 7. You can then update your mailing address and GCC will mail out a new Visa card, which you should receive within 7-10 days.

If your Global Cash Card is at a zero balance, you will NOT incur any fees. If your card has a balance with no activity for 90 days there will be a monthly dormancy fee.

Once your card is at a zero balance, tuck it away for next year’s Harvest season because you can use the same card. As long as you have a zero balance, you will not incur any fees during the time you are not using it. Make sure to check your card balance before and after withdrawing your final funds to avoid any over-draft fees. You can check your card balance for free by logging onto www.globalcashcard.com or calling 866-395-9200 and selecting Option 3. If you check your balance at an ATM, the ATM will charge you a fee.

Sincerely- Scott Lindgren, Managing Partner

Direct Deposit Application →